



YOUTH PASTOR St John's Church

The job

Develop a program of discipleship and social events for young people aged 11-25
Up to 40 hours per week @ \$23-\$28/hr - negotiable

The dream:

That young people at St John's will be able to maintain faith in a world at odds, to learn ways to strengthen faith and will belong to a community that celebrates and suffers together. That St John's ministry to young people will be known for its welcome and as a place that echoes with the identity of Jesus.

The kind of person we're looking for

The youth pastor [YP] will be a Christian and their ministry will be Christlike [incarnational in form, gospel in content]. The YP will be keen to learn and adapt, be committed to good communication and well organised. The YP will understand and apply the St John's vision. The YP will understand team dynamics and be competent in a leadership role. The YP will empower, train and appreciate others. The YP will have skills and passion in preaching/teaching and pastoral care. The YP will have good computer skills and an interest in following God's Spirit into mission. The YP will be a biblically trained disciple maker, leading a ministry that is relational, trust-worthy, deep & fun.

The details:

Specifics	What that might look like
Discipleship/ Services	<ul style="list-style-type: none"> • Run a regular service of worship that includes foundations of Christian lifestyle <ul style="list-style-type: none"> ◦ Prayer ◦ Praise ◦ Preaching/teaching ◦ Sacraments [baptism, communion] • Form small groups for studying the Bible and current issues • Have content that meets various stages of maturity • Prepare young people for the next stage in their faith
Be active in the church	<ul style="list-style-type: none"> • Regularly attending services at St John's or other RDPC churches. • Embodying the kind of faith and life they are encouraging in the young people
Lead a team	<ul style="list-style-type: none"> • Recruit and support volunteers • Provide oversight and accountability for volunteers together with St John's elders. • Train them in relevant areas <ul style="list-style-type: none"> ◦ Safety ◦ Small group leadership ◦ Other areas specific to gifts ◦ Pastoral care • Make an annual budget
Stewardship	<ul style="list-style-type: none"> • Attend training events annually • Read good books [2-3 year based on capacity/preference] or, Listen to podcasts • Take regional opportunities when possible <ul style="list-style-type: none"> ◦ QPR, A-OK, PYM Connect, or presbytery events, etc • Have regular supervision • PYM WOF [for whole team] • Record accurately, hours worked on a timesheet to ensure workload is manageable • Be up to date with health and safety regulations and ensure they are enacted in all areas • Maintain professional boundaries around relationships and workload. • Be fully vaccinated against Covid-19

Connect with the Church	<ul style="list-style-type: none"> ● Participate with the RDPC [St John's, St David's, Ngakuru and Trinity] church's life <ul style="list-style-type: none"> ○ Social events and worship services etc. ● Instigate combined events ● Invite church members to be part of the youth program when appropriate ● Go to staff meetings ● Attend session, and/or send a regular report ● Reports to and regularly meets with the minister
Connect with the families of the youth	<ul style="list-style-type: none"> ● Regular communication [e.g., email, FB, letters] ● Invitation to attend events put on especially for families
Connect with community	<ul style="list-style-type: none"> ● Participate in community events ● Instigate events for the community ● Serve the community ● Become familiar with the school counsellors to facilitate good pastoral care
Organise special events with support [PYM, ministers, elders, etc.]	<ul style="list-style-type: none"> ● From overseas mission trips to Christmas services, from Easter camps to overnights. ● Be creative, have fun, think big.
Gather good resources	<ul style="list-style-type: none"> ● Collect and utilise a set of resources that offer insight and advice to youth and their families [e.g., grief, suicide, divorce]

The next step

Applicants can apply via email to hr@rdpc.org.nz by the end of November 2021. Please include a C.V., references where appropriate and two referees.

More info about St John's and the RDPC can be gleaned from our website and Facebook page

<https://www.rotorua-presbyterian.org.nz/>

<https://www.facebook.com/stjohnsrotorua>